Recognizing and Projecting Trends in I/O Psychology

Consider the trends discussed in the required readings for this module along with relevant learning from your courses throughout the MAIO program. Further, using the Argosy University online library resources and the Internet, choose one of the thirteen research areas suggested in the required reading article by Cascio and Aguinis (2008). Then, respond to the following:

* Explain how societal events over this century have shaped the field of I/O psychology in general and your chosen research area specifically.
* Identify trends you expect to emerge within the field of I/O psychology generally and your chosen research area specifically in the next ten years. Explain and support your predictions with evidence from scholarly literature.
* Describe competencies you think will be especially important for an I/O professional for these future trends. Justify your reasoning for the importance of these competencies.

Your final product will be a 3- to 5-page Microsoft Word document written in APA format and utilizing at least three sources from professional literature. Professional literature may include the Argosy University online library resources, relevant textbooks, peer-reviewed journal articles, and websites created by professional organizations, agencies, or institutions (.edu, .org, and .gov). Your paper should be written in a clear, concise, and organized manner; demonstrate ethical scholarship in accurate representation and attribution of sources; and display accurate spelling, grammar, and punctuation.

**Reference**:

Cascio, W. F., & Aguinis, H. (2008). Research in industrial and organizational  
           psychology from 1963 to 2007: Changes, choices, and trends. *Journal  
           of Applied Psychology*, *93*(5), 1062-1081. doi:10.1037/0021-9010.93.5.  
           1062