**Personal Model of Leadership**

**-Instructions-**

Throughout this course, you will create a personal model of leadership based on your research and reflections on what you learn during the 15 weeks.

**What is a personal model of leadership?**

Leadership is an important dimension of personal growth and development. Developing leadership qualities is a complex process that involves much more than simply selecting an appealing leadership model or participating in leadership training. Creating a satisfying personal model of leadership, which reflects one’s values and beliefs and impacts how one affects organizations, communities, and society, is a lifelong process.

**What approach should I take to complete my personal leadership model?**

Building a personal leadership model can be approached from both a systematic and holistic perspective. It also requires creativity, passion, and a framework that leaders can use as they explore various models of leadership over their lifetimes. The process of creating a personal model involves continuously exploring and analyzing various leadership models. You will find certain elements of these models appealing and might choose to integrate them into your own model. Others you will not want to include. It is important to weigh the elements against your own system of values and beliefs and select the ones that will most enrich your own model and the lives of those whom you lead.

**What do I use to develop my personal model of leadership?**

As you explore various leadership models, utilize the table provided below to breakdown, select, and record their appealing elements. You will complete the table as you move through the process of developing your leadership model throughout the course. This table will serve as a starting point or outline as you think through your personal model of leadership and write your paper.

**How do I develop my personal model of leadership?**

Creating a leadership model involves the following:

1. Select the basic values that will provide the foundation and identify the leadership behaviors that will result from those values. As you select values for your own model, link each one you choose to one of these following four perspectives:
   1. Values that guide you from an individual or “I” perspective.
   2. Values that guide you from an interpersonal perspective.
   3. Values that guide you from an organizational perspective.
   4. Values that guide you from a societal perspective.
2. Identify a clear approach for creating a sense of meaning and purpose, including contributing to society. You will consider why the values you selected are meaningful and how you can utilize them to contribute to the greater good. Also, identify the impact of one’s contributions to self, others, organizations, and society. You will consider how the behaviors that result from your foundation of values impact the world around you in a positive and meaningful way.

**Two Parts to Creating Your Personal Model of Leadership**

You will write your personal model of leadership in two parts. You will submit Part 1 in Topic 5 and receive feedback from your instructor. You will write Part 2 in Topic 8 and combine it with Part 1 and your instructor feedback to create one integrated personal model of leadership (1,250-1,500 words). The 2 parts involved in creating your personal model of leadership are as follows:

**Part 1:**

Select the basic values that will provide the foundation of your model and discuss the leadership behaviors that will result from those values. Be sure to select values from each of the following four levels: individual, interpersonal, organizational, and societal. You will complete the “Rokeach Values Survey” to assist you in selecting your values.

**Part 2:**

Identify how your personal model of leadership helps you to create a sense of meaning and purpose for yourself, others, organizations, and society. Then, identify the impact of your contributions to self, others, organizations, and society.

Prepare this assignment according to the APA guidelines found in the APA Style Guide, located in the Student Success Center. An abstract is not required.

This assignment uses a grading rubric. Instructors will be using the rubric to grade the assignment; therefore, students should review the rubric prior to beginning the assignment to become familiar with the assignment criteria and expectations for successful completion of the assignment

You are required to submit this assignment to Turnitin.

**Is there an example that I may follow to craft my leadership model?**

Below are definitions and an example you can follow as you use the provided table to think through and develop your own personal model of leadership.

**Definitions**

**Values and beliefs**: A value or belief describes something that is important to you. It fits into the sentence: “I value…” Examples include integrity, respect, trust, high performance, making an impact, and a clean environment.

**Behaviors and action:** A behavior describes the visible actions that demonstrate (or are based on) a value. For example, if you believe in “trust” as a value, then the behavior may be, “I always keep private information shared with me in confidence to myself.”

**Clear approach for creating meaning and purpose:** This is the sense of meaning or purpose that you focus on based on your values. So if you value protecting the environment, you might outline your approach for contributing to an organization that protects wildlife.

**Impact:** Impact is attaining positive results or improvements in your area of focus. So if you are working in a wildlife organization, it could be saving the lives of wildlife or protecting a particular ecosystem.

**Example Table**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Personal Model of Leadership** | | | | | |
| **Values** | | **Level** | **Behaviors and Actions** | **Meaning and Purpose** | **Impact** |
| Integrity | | Individual | I follow through with my commitments. | I want to be recognized for my integrity. | I feel good about my actions and behaviors. |
| Respect | | Interpersonal | I listen to others with the intent to understand their meaning and feelings. | People on my team treat each other with respect | I have a high-performing team that meets or exceeds goals. |
| High Performance | Organizational | | I encourage my team to regularly meet or exceed its goals. | I define measurable results in a balanced scorecard. | My team measurably impacts the organization’s business results. |
| Protecting the Environment | Societal | | I am an active member in an environmental group/organization. | I improve the lives of wild animals in Arizona by volunteering monthly in an environmental group. | Our group saves animals’ lives and preserves ecosystems. |

Below is a blank table for your use. Copy and paste it into your own document and begin completing it as you start examining a variety of leadership models. Add to it as you are exposed to more leadership qualities that appeal to you and utilize your completed table to draft your own personal leadership model.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Personal Model of Leadership** | | | | |
| **Value** | **Level** | **Behaviors** | **Meaning and Purpose** | **Impact** |
| Value 1 |  |  |  |  |
| Value 2 |  |  |  |  |
| Value 3 |  |  |  |  |
| Value 4 |  |  |  |  |