**WEEKLY CLASS ENGAGEMENT**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **READINGS/TOPICS FOR DISCUSSION** | **TEAM & EXPERIENTIAL EXERCISES/ACTIVITIES** | **ASSESSMENTS** | **CASE FOR CRITICAL THINKING** |
| **CLASS 1 – 8/30** | **Part 1 - Organizational Behavior Today** | What Do You Think You Know About OB | Learning Styles | Case 1A - Trader Joe’s Keeps Things Fresh |
| Icebreaker  An incident in OB  The Eye  Management Secrets | 1 - Introducing Organizational Behavior | Exercise 1 - My Best Manager |  | Case 1B - Getting The Evidence: Leadership Training Dilemma |
|  |  | Exercise 3 - My Best Job | 1 – Managerial Assumptions | Teams present their arguments for each |
|  |  | Exercise 2 - Graffiti Needs Assessment | 2 – 21st Century Manager | Case and convey |
|  |  |  |  |  |
| **CLASS 2 – 9/6** | **Part 2 - Individual Behavior and Performance** | PowerPoint-The Eye /Management Secrets |  |  |
|  | 2 - Diversity, Personality & Values | - | 3 – Turbulence Tolerance Test | Case 2 - Diversity Leads the Way |
|  |  | Exercise 8 - Prejudice in Our Lives | 5 – Personal Values |  |
|  |  |  | 19 – Your Personality Type |  |
|  |  |  | 20 – Time Management Profile |  |
|  | 3 - Perception, Attribution, & Learning | Exercise 10 - Alligator River Story | 6 – Intolerance for Ambiguity | Case 3 – The Jim Donovan Case |
|  |  | Downside of Punishment |  |  |
|  |  |  |  |  |
| **CLASS 3 – 9/13** | 4 - Emotions, Attitudes, & Job Satisfaction | My Best Job | 4 – Global Readiness Index | Case 4 - Tough Situation at Magrec, Inc. |
|  |  | Graffiti Needs Assessment |  |  |
|  | 5 - Motivation |  | 7 –Two Factor Profile | Case 5 - It Isn’t Fair |
|  |  | Annual Pay Raises |  |  |
|  | 6 - Motivation and Performance | Exercise 15 - My Fantasy Job | 8 – Are You Cosmopolitan? | Case 6A - Perfect Pizzeria, or Not? |
|  |  | Upward Appraisal |  | Case 6B - OB Classic: Hovey & Beard Company |
|  |  | Exercise 13 - Tinkertoys |  |  |
| **CLASS 4 – 9/20** | **Part 3 - Teams and Teamwork** |  | **MID TERM ASSESSMENT** |  |
|  | 7 - The Nature of Teams | Exercise 11 - Teamwork and Motivation | 9 – Group Effectiveness | Case 7 - The Forgotten Team Member |
|  |  | Exercise 18 - Serving on the Boundary |  |  |
|  |  | Interrogatories |  |  |
|  | 8 – Teamwork & Team Performance | Exercise 20 - Scavenger Hunt Team Building | 13 – Empowering Others | Case 8 - Teams Drive the Racing Cars |
|  |  | Exercise 21 - Work Team Dynamics |  |  |
|  |  | Exercise 22 - Identifying Team Norms |  |  |
|  |  | Work Team Culture |  |  |
|  | 9 – Decision Making and Creativity | Lost At Sea | 16 – Your Intuitive Ability | Case 9 - Decisions, Decisions, Decisions |
|  |  | Exercise 34 - Entering the Unknown | 17 - Decision-Making Biases |  |
|  |  | Fostering the Creative Spirit |  |  |
|  | 10 – Conflict and Negotiation | Exercise 36 - The Ugli Orange | 18 - Conflict Management Strategies | Case 10 - The Case of the Missing Raise |
|  |  | Exercise 37 - Conflict Dialogues |  |  |
| **CLASS 5 –9/27** | **Part 4 – Influence Processes & Leadership** |  |  |  |
|  | 11 - Communication | Exercise 29 - Active Listening | 12 – “TT” Leadership Style | Case 11 - The Poorly Informed Walrus |
|  |  | Exercise 30 - Upward Appraisal |  |  |
|  |  | Exercise 31 - 360 Feedback |  |  |
|  | 12 – Power & Politics | Exercise 28 - My Best Manager – Revisited | 14 – Machiavellianism | Case 12 – Political Behavior Analysis |
|  |  | My Best Job |  |  |
|  |  | Sweet Tooth – Class Activity (W-90) | 15 – Personal Power Profile |  |
|  |  |  |  |  |
|  | 13 – The Leadership Process | Exercise 26 - Leadership Skills Inventories | 11 – Leadership Style | Case 13 - The New Vice President |
|  |  | Interview a Leader |  |  |
|  |  | Exercise 27 - Leadership & Participation in Decision Making |  |  |
|  |  |  |  |  |
|  | 14 – Leader Traits & Behavioral Styles | Sweet Tooth – Class Activity (W-90) | 10 – Least Preferred Coworker | Case 14 – Zappos Does It With Humor |
|  |  |  | Student Leadership Practices Inventory |  |
|  |  |  |  |  |
| **CLASS 6 – 10/4** | **Part 5 – Organizational Context** |  |  |  |
|  | 15 – Org’l Culture & Innovation | Exercise 23 - Workgroup Culture | 22 - Which Culture Fits You? | Case 15 - Never On A Sunday |
|  | 16 – Org’l Structure & Design | Exercise 38 - Force-Field Analysis | 21 Organizational Design Preference | Case 16 - First Community Financial |
|  |  |  |  |  |
| **CLASS 7 – 10/11** | Final Exam |  | **FINAL EXAM** |  |
|  |  |  |  |  |
|  |  |  |  |  |
| **CLASS 8 – 10/18** | Final Team Presentations |  | **FINAL TEAM ASSESSMENT** |  |
|  | Closing Activities, Final Exam |  |  |  |
|  |  |  |  |  |