**Part I**

**Create**a 750-1000 word paper as a team outlining the reasons why a company of your choice should invest in a mentoring program. Identify one other employee development strategy from the list below and explain how that is used to develop employees.

**Include** the following in the summary:

* Provide the needs analysis assessment and outcome for a mentoring program
* Determine if the mentoring program will be formal or informal
* Evaluate any legal considerations of a mentoring program
* Determine how the mentoring program will be measured
* Identify one strategy from the list below and explain how it is used to develop employees.
  + performance evaluations
  + tuition reimbursement program
  + seminars and workshops

**Part II**

**Create** three forms (175 words each):

* Mentor and Mentee roles and responsibilities
* Mentor first meeting check list and meeting guide
* Mentee first meeting check list and meeting guide

**Cite** all sources according to APA formatting guidelines.