**HRM 36535, TALENT MANAGEMENT**

**INSTRUCTIONS and SCORING RUBRIC**

**MY TALENT DEVELOPMENT EXPERIENCE**

**Fall Semester 2018**

Reflecting on your personal experience in either a place of employment, or a sports, scouts, volunteer or social/fraternal organization, produce a five (5) minute video presentation, addressing one of the three topics below. The videos are to be posted at the Canvas Discussion tab.

1. Describe how a manager, supervisor, coach, or mentor helped you develop a particular talent or skill.
2. The most important thing I have learned about developing my talents or skills for future opportunities.
3. How I helped a co-worker, teammate, or colleague develop his/her talents in a particular situation.

**Face Value 5 points:**

\_\_\_\_\_\_\_Business attire (Wolters level 3-5): 1 point

\_\_\_\_\_\_\_Presentation with introduction, logical sequence of points, then conclusion: 2 points

\_\_\_\_\_\_\_Engaging presentation. Speaking clearly, correct pronunciations, enunciation, without unnecessary distractions (no “uhm”, “uh”, fidgeting, hair tossing, swaying, etc.): 2 points

Bonus Points (0.5 Points each):

\_\_\_\_\_\_\_Introductory instrumental music (no to exceed 10 seconds)

\_\_\_\_\_\_\_Use of Props

\_\_\_\_\_\_\_Use of Handout

\_\_\_\_\_\_\_Total time of Presentation is 4.75 to 5.00 minutes.

Penalty Points:

Loss of 2 points if presentation exceeds 5 minutes.

Total Points: \_\_\_\_\_\_\_