Last Name and First Name

Professor

Course

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Group Mission and Values Development

**Question a**

During the meeting, the group brainstormed on some of the possible mission statements for the team based on its objectives. One of the team members wrote down all the suggestions after which, with a clear view of the possibilities, the group merged some of the most important ones, which had spelled out the objectives of the group, to create the ideal mission statement. Developing the mission statement was especially a difficult task due to the numerous options available with each one of them being just as good as the other. However, the eventual decision to merge some of the most ideal statements lessened the decision challenge.

**Question b**

The mission statement clearly aligns with what I believe to be important. In any case, it should spell out the values of an organization, and clearly highlight the organizational commitment to achieving the predetermined objectives. Consequently, as long as such concepts are included well enough, then the mission statement is ideal enough. In this case, the team spent much time discussing the applicability of the proposals put forth.

**Question c**

The development of the code of values was based on the individual values, which were then merged to create the group’s values in the course of the project. The argument behind the approach was that each individual’s contribution would be beneficial to the group irrespective of its difference from another member’s value. Eventually, most of the values suggested by individual members were similar, which made it even easier to adopt the entirety of the suggestions with only minor adjustments made to reduce the list as appropriate.

**Question d**

The approach used in the development of the values implied that each individual member would have his or her esteemed values as part of the group’s core values. Consequently, the only difference between my personal values and those held by the group is those ones that others suggested and I did not. Hence, the difference between my values and those of the group is positive.

**Question e**

Following extensive interaction with the group members, it remains clear that most of them have an extroverted character trait in which case they are actively involved in different activities, with each one willing to present their opinions on different issues. Ultimately, the character has been important in improving the quality of interaction and sharing ideas within the group setting.