Interconnected Leadership Task in Planning

Name

Course

Institutional affiliation

It is important to note that the three interconnected leadership tasks for the strategic planning as well as the implementation that I did find to be the most interesting include fostering collective leadership, using dialogue and discussion, enforcing norms, managing residual conflict and settling disputes (Bryson, 2011). The reason why I chose fostering collective leadership is that it is a requirement for the strategic planning process to work (Bryson, 2011). The fostering of collective leadership guarantees that every important facet is put together by the leaders from various divisions as well as professional backgrounds. It is, therefore, essential in fostering the element of peace and harmony in the broad process of planning and implementation.

The second important one I chose is the utilization of dialogue as well as the deliberation (Bryson, 2011). It enables the leaders in the strategic planning to objectify the matter of inclusiveness which is one of the most critical facets in the entire process of strategic planning and the implementation process because it provides an opportunity to learn new ideas from the different experiences of its members (Bryson, 2011). The process of dialogue and discussion is vital in the process of resolving issues that are complex and cannot be readily agreed. It fosters the process of change since it promotes the use of skill in the ways of creating and also communicating warnings.

Enforcing the norms, settling disputes as well as managing residual conflict through leadership is the last interconnected task for the strategic planning and implementation that I chose (Bryson, 2011). It is also essential in facilitating the process of implementation because they bring about a positive organizational culture which can be nurtured hence helping the process of implementation to be streamlined to allow the members to abide by the set plans to work towards the achievement of the organization.

**Reference**

Bryson, J. (2011). Strategic Planning For Public and Nonprofit (4th Ed.)*.*Hoboken, NJ: Bass/Wiley