Finding Articles in the Business Press About Mentoring

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1. Using the online Business Source Complete find one article from the Harvard Business Review on **Mentoring**

DeLong, T., Gabarro, J., & Lees, R. (2008). Why mentoring matters in a hypercompetitive world. *Development And Learning In Organizations: An International Journal*, *22*(4). doi: 10.1108/dlo.2008.08122dad.007

This article examines the importance of mentorship in a highly competitive world. It also relates to different types of external struggles that come when talking about mentoring. One of these external struggle is the different dynamic that comes with a younger generation and how the previous approach about mentoring does not work the same for the upcoming employees.The information provide is vital to assignment one.

1. Using the online Business Source Complete find another article on **Mentoring**

Dreher, G., & Dougherty, T. (1997). Substitutes for Career Mentoring: Promoting Equal Opportunity through Career Management and Assessment Systems. *Business Source Complete*, *51*(1), 110-124. doi: 10.1006/jvbe.1997.1593

This article explains the importance of mentoring from senior managers in a company. The information provided is researched thus provided a basis for providing accurate information to support assignment one.

1. Using the online Factiva find one article in the Wall Street Journal on **Mentoring**.

Dworkin, T., Maurer, V., & Schipani, C. (2012). Career mentoring for women: New horizons/Expanded methods. *Business Horizons*, *55*(4), 363-372. doi: 10.1016/j.bushor.2012.03.001

Women experience more discrimination in formal employment compared to men. This means that they are in need of more mentoring in order to survive in the highly competitive industry. This article evaluates the impact of establishing strong mentoring programs in increasing the number of women in senior management roles.

1. Using the online Factiva find one article in Forbes on **Mentoring.**

MacKinnon, C., & Shepley, S. (2014). Stories of Informal Mentorship: Recognizing the Voices of Mentees in Academic Libraries. *Partnership: The Canadian Journal Of Library And Information Practice And Research*, *9*(1). doi: 10.21083/partnership.v9i1.3000

This article will provide additional information on the value of informal mentorship which is highlighted in assignment one. The article describes the different ways that mentorship can occur informally with prior planning.