**LDR/300 Week 2 Discussion Questions**

**Q # 1: Chapter 3: Path-Goal Theory**

Path-Goal Theory is one of the more interesting leadership theories.  Very simply, the leader is like a lineman in football, making holes for the running back to run through ...making it easier for their employees to succeed by removing obstacles.  Leaders who excel in a way described by Path-Goal theory are often master motivators, and very good at changing their leadership style based on the situation or the type of employee.  **Explore the types of leadership and characteristics of Path-Goal Theory and see if you recognize someone in the descriptions so you can share an example in your answer!**

**Q # 2: Chapter 4: Personalities & Leadership**

This chapter dives into multiple types of personalities and how these types and traits influence how leaders lead.  **Which types of personalities do you feel would make for becoming an effective manager?  Which traits would be detrimental for good management practice?   Please describe an effective (or ineffective) manager that you have worked with, why they were effective/ineffective, and which personality trait(s) made them that way?**

**Q # 3: Week 2 Reserve Reading: Emotional Intelligence and Traits**

**How do traits and emotional intelligence affect leadership?**

# Question # 4: Simon Sinek--Why Good Leaders Make you Feel Safe

In the video, Sinek says that good leaders make you feel safe.  **Have you had a manager that made you feel safe?  Or did they make you feel scared?  Describe in your own words his premise of Approachable Leadership.  Can you give an example of a manager that made you feel particularly safe (or scared)?  Why?**

**Question # 5: Chapter 3: Textbook**

**Do you think some people are born leaders and can rise to the top no matter what the situation? What key characteristics do they possess?**

**Question # 6: Chapter 3: Textbook**

**Identify the three major eras in the study of leadership and their contributions to modern leadership.**

**Question # 7: Chapter 4: Textbook**

**Present the relationship between abilities and skills and leadership including emotional intelligence and creativity.**

**Question # 8: Chapter 4: Textbook**

**Explain the elements and impact of individual difference characteristics in leadership.**