Strategic Leadership

A strategic leader at my previous workplace was my manager Ken. He was hard working and made sure that each employee was appreciated and respected. His ability to motivate employees made him unique in the organization. Ken was friendly with employees and he always made sure that they were having fun as well as getting work done. He believed that people are more willing to work hard if they enjoyed their work. Because of his consistently great attitude and work ethic, everyone admired and respected him.

The organization that I worked for was bought out in an acquisition and there were many organizational changes. Ken was able to help guide employees through these changes by keeping them informed and making sure that any questions or concerns were addressed. Because of his openness and encouragement, employees were able to quickly adjust, and the acquisition went more smoothly.

The communication style that Ken used was predominantly listening, motivating, and providing feedback to employees. He worked hard to make sure that he understood each employee’s strengths and weaknesses, and used that information to create a more productive workplace. He listened to complaints, suggestions, and ideas, making sure that every employee felt appreciated and valued. Because Ken was able to motivate and understand his employees, he was able to help the company become more successful and efficient.