What is Diversity?

Student’s Name

Institutional Affiliation

Hello classmates. My name is Nicole and I'm currently working at Amazon in customer service. I graduate in January with my bachelor’s in criminal justice of Human Service. When working at Amazon we try to find ways to fit everyone's needs. What I mean is people’s belief and some people have to pray at siren times of the day and because of that we put designated a room for them to do it in.

What is Diversity?

According to me, diversity refers to the state of having a variety of people with many differences associated with each other with relative ease regardless of the differences that exist among them. A diverse society is one that accepts all people regardless of their age, ethnicity, color, and country of origin, political affiliation, religious beliefs, or any other observable difference (Daly, 2014). When such a society is present, instances of racism or discrimination that is based on any of the differences are extinguished. Diversity impacts my daily life since it allows me to fit in across different multidimensional aspects of society with relative ease. My definition is related to the one located in the readings in that diversity enhances acceptance of differences among people in society. A difference in the definition is that the readings mainly concentrated on racial and ethnic differences instead of also including general differences such as gender and age which can be used to determine the level of diversity in society.

My understanding of diversity can help my professional career in many ways. The first way is that such an understanding would allow me to easily get along with people at the workplace regardless of the differences that exist between myself and them. One of the major causes of conflict in the workplace is when there is little or no diversity. Such an environment breeds animosity and hatred that may lead to disruptions in the places of work. Diversity may also influence me to motivate other people at the workplace to ensure that they develop a culture that incorporates diversity at the organizational level. Such incorporation allows an environment that is welcoming for everyone to be developed, and this can have a positive impact on the professional development of careers at the workplace despite the many differences among the people.

Reference

Daly, A. (2014). *Workplace diversity: Issues and perspectives*. Washington, D.C: NASW Press.