Personal Project

My gifting in research and writing would help my company in identifying new markets ensuring that the products offered by the company get into the larger market place. In writing journals entailing the products offered, it would position the company in an advantageous position over its competitors.

I value generosity, philanthropy, and community. These values would help me serve those people under my leadership in the company ensuring that I address their issues appropriately. My value for the community would ensure that I focus on offering the required services to the company’s clients. Carrying projects that are beneficial to the community would also uphold my value for society. My value for achievement, accountability, and fairness would also position me on a competitive edge since I would perform tasks assigned to me with due diligence and be accountable to every duty and responsibility I am supposed to carry out.

My long term objectives in my career entail improving my leadership skills. In the past, I have held a leadership position in the different companies I have worked with where I have discovered the importance of holding critical leadership skills that would help in me making decisions appropriately. On the other hand, I would want to improve on my communication skills which are essential to every leader (Hunt et al., 2017).

In solving the conflict that often arises in the workplace, I would utilize my conflict resolution skills. I would do this by embracing teamwork in the company where awareness is created to provide employees with various tips for managing conflict. Conflict can be easily solved when parties in the organization are aware of different approaches to the conflict which arise daily.

References

Hunt, J. M., Langowitz, N., Rollag, K., & Hebert-Maccaro, K. (2017). Helping students make progress in their careers: An attribute analysis of effective vs ineffective student development plans. *The International Journal of Management Education*, *15*(3), 397-408.