### Directions:Answer True or False to the following questions.

1. \_\_\_ The most commonly found inappropriate questions on application forms include questions involving past salary levels, age, driver’s license information and Social Security numbers.
2. \_\_\_ The demographic information required for affirmative action should be included in the application form.
3. \_\_\_ Selection tests are used to identify applicant skills that cannot be determined in an interview process.
4. \_\_\_ It is recommended that candidates be interviewed before administering selection tests.
5. \_\_\_ An interview is really a verbal test of the candidate, with no clear right or wrong answers.
6. \_\_\_ Unstructured interviews require candidates to give real examples of past actions and results and are based on the theory that past behavior is a good predictor of future behavior.
7. \_\_\_ As much as 40 percent of applicants lie about their work histories and educational backgrounds and about 20 percent present false credentials and licenses.
8. \_\_\_ A past employer may be guilty of negligent referral when failing to warn about an employee’s known propensity to violence.
9. \_\_\_ It is best to avoid quoting the annual salary when extending a job offer.
10. \_\_\_ Eligibility for employment must be verified for all new hires within seven days of starting work.