Law Enforcement Services for Crime Prevention

Name

Institutional Affiliation

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In this case, it is relevant to first identify the role of community policing in enhancing the security of the area. Also, benchmarking with the neighboring cities can likewise provide answers to this question. From the scenario, it is apparent that the traditional approach determines how various matters related to city security are run. The presently implemented policy that advocated for the reduction of the tax on the property had a great impact on the operation of the city. This is because some important departments do not receive enough money to carry out their daily activities (Brown, 2016). For instance, the deterioration in the city security could be attributed to cut in the budget as a result of policies implemented by the community. Since most of the issues of the city are controlled by the community and the chief, the implementation of community policing and problem-solving approaches is the actual magic bulletfor the city’s plights. By the adoption of a new policing approach in this community, most of the challenges affecting the city will be eradicated.

As a general rule, most people are usually resistant to change; they are more comfortable with their conventional way of doing things. The first concern that I envision is the resistance from the supervisors and officers, as people do not always like a change, they are likely to oppose my propositions. Most of them believe that the traditional ways of doing things in this city are still effective, therefore, the introduced approach may be perceived as wastage of money and other resources. If asked, most of them believe that increasing the number of police may be the ultimate solution to the issue of insecurity. Besides, the proposed approach is not as easy as many think. Some may base their argument on the feasibility of community policing in this setting. Besides, the democratic and progressive ethos of joint leadership innate in community policing goes opposite to primary rudiments in police culture and increased comprehension of punishment and crime. Since community policing is a profound withdrawal from the current approach, employment would require time that may not be available.

To address these concerns, I would take them through the benefits of applying the community policing and problem-solving approaches in this community. First understanding what community policing is as well as its edge over the traditional method is the major step to take in order to deal with their concerns (Brown, 2016). The goal of community policing is to help the community in developing and upholding an orderly and safe social surrounding. This approach is likewise focused on resolving the problems in the community furthermore those related to collaborating with and acquiring help from the community. Further, focusing on the actual problem or problem-solving is an important technic that will contribute to the improvement of the status quo in this city. When they understand the potential that lies within the community policing and problem-solving approaches, they will be in a position to embrace the change.

With reference to the element of functional differentiation, which alludes to the extent to which the institution partitions its work into specified functions, there will be important to restructure the departments and rearrange the police with regard to their ability and specialization. The administration, investigation, and patrol department s will be separated into distinct departments. This is important as it will enhance the productivity and competence of each department (Jenkins, 2016). Besides, the teams within the departments will be formed and they will be in charge of various activities in the city. Furthermore, this specialization will allow help curb the shortage of police officers. With regard to the element of formalization, there will be the need to accommodate some changes as the proposed approach requires the institution not to fully depend on written and formal guidelines which are the case in this community. By overlooking the guidelines depicted by this element, it will be easy to establish a rapport and a good relationship with the members of the community for the proposed policy to be successful.

The officer’s workload is likely to change with the implantation of this plan, specifically; their workload is likely to increase. The enforcement of this approach is not likely to reduce the workload because the officers will be forced to go the extra mile to make a difference. The members of the community will collaborate with the officers in the accomplishment of various tasks; this means that the officers will save time and energy on some tasks. However, there are many tasks that the community members cannot do; this means the police will have to do it themselves. Further, the new plan is accompanied by a strategy that will improve the efficiency of the officers. This means that they will be able to accomplish a given task within a stipulated time frame. To beat the deadline, they will be able to extra harder to bring the required change. Further, the fact that special training will be required is a justification for the fact that community policing is labor-intensive.

The major information that I would utilize to assess the improvement of this new patrollingprogram is the reduction of crimes. This is the major problem that has been presented; its increase will insinuate that the approach aggravated the state of affairs while the decrease will insinuate the success of the initiative (Alpert, Flynn & Piquero, 2001). The reports on positive changes after the implementation of the initiative are an indicator of success. Such changes encompass lower cases of crimes and reduced calls for service from the community members. Further, the partners and other stakeholders in this program will be required to conduct a survey to give their views on the effectiveness of the program.

The advantage of these techniques is that they bring the community members together. Besides, since this is collaboration between the police and the community, the two parties can initiate a good relationship with one another. This is likewise a good deterrence approach following the availability of officers as well as watchfulness of the community members (Brown, 2016). The drawback of these techniques is that they may lead to the struggle and misuse of power. Some people may become watch personnel for personal gain. This way, some people may be part of community policing for the wrong reason. Problem-solving techniques reduce the number of crimes and eliminate the problem forever (Cossyleon, 2019). Besides, it is an evidence-based technique that is way effective than the traditional approach. Problem-solving techniques lead to risky police practices, counterproductive practice and inefficient.

Planning is the heart of a successful crime prevention approach; it helps in reduce and prevent crimes through new development layout and improved designs. Planning allows the effective allocation of both human and non-human resources (Jenkins, 2016). Besides, a planning system permits effective use of the available resources and introduce the individuals included in the plan to the tenets of the crime prevention plan. Finally, it encourages the setting of collective goals and working towards their achievement.

White-collar crime and homicide crimes are hard to plan for because of their nature. The two are also hard to prevent following the fact one cannot predict when they will occur. The white-collar plan is not predictable and thus, it is very hard to plan for their prevention. Individuals involved may influence their likelihood to be caught.

For the planning process to be improved, various technological advancements should be incorporated in the plan, such technology includes the project management tools and computer software. The adoption of such technology helps in the automation of various tasks and the allocation of resources to various departments (Cossyleon, 2019). Besides, it is important for the plan to adopt soft technology like the information system and the systematic utilization of information to plan for and deter crimes. Furthermore, all the required resources should be available in the planning process to promote the success of the prevention of crime.

Personnel management in crime prevention is important as it allows the effectiveness and success of the plan. The success of such a plan depends on the personnel, this means that poor management of such individuals may boost their productivity and encourage them towards the achievement of the set goals. The primary importance of personnel management is in terms of saving resources and time. Therefore, the success of the crime prevention strategy depends on the performance and management of personnel.

To effectively manage the personnel, human resource management software should be adopted. Human Resource Management Software is a tool that allows effective management of personnel in different settings. The training of such personnel should be based on interest and talent. Only those individuals who are interested should be trained (Cossyleon, 2019). The personnel should be permitted to select which department they want to work in. Besides, hiring an expert in training is important to ensure effective training of personnel. Finally, the reward system should be introduced to motivate and retain personnel. The workplace conditions should be improved and this will act as a motivating factor.

References

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