Inductive Research Scenario

Name

Institutional Affiliation

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**Pros**

The pros of the program are that it will allow the County Public Waterworks District to provide high-quality services through the provision of quality water. The program is meant to improve the efficiency of the organization; this will eventually lead to a reduction in cost.

**Cons**

The cons of the program are that it may be hard for the employees to acclimatize and get used to it. For this reason, it may bring confusion and thus lower the performance of the employees.

**Design a study**

The purpose of the study is to assess employees' perceptions of the new project management soft-water rollout. The study will interview 300 employees to understand their views about new project management. A simple random sampling method will be used to select the sample.

**Discuss Ethical Issues**

Ethical issues that must be considered in this research technique is the confidentiality of the information provided by the employees. Confidential information must not be disclosed without the consent of the interviewee. Informed consent is another ethical issue that may come up in this study technique. This entails informing the participants about the nature of the study and allow them to make independent decisions.

**Data Analysis**

The quantitative data analysis method will be used in this study; it will be used to test the hypothesis and compare various variables. Therefore, CPSS will be used to code and analyze the data collected in the interviews.

Reference

Evans, C., & Lewis, J. (2018). *Analyzing semi-structured interviews using thematic analysis: exploring voluntary civic participation among adults*. SAGE Publications Limited.