Student name:

**Proposed topic:** International human resource management (Women in Business)

**Description of the topic (3-4 sentences):**

In this topic, the specific issue selected is regarding the women in business. Presently, women have capitalized in business; this trend is not only seen in the developed nations but also, it is the case with the developing nations. Therefore, this study will focus on women entrepreneurs in Malaysia.

**Description of the relationship between your topic and the core values of community and/or personal development**

This topic is very important at the community and personal level, the findings from the research will act as an inspiration to other females in the community as well as other prospective entrepreneurs. Further, it helps in the empowerment of women in different communities.

**Proposed subtopic 1 and a brief description:**Communication challenges in international business

This topic is important as it highlights the role of communication in foreign business.

**Proposed subtopic 2 and a brief description:** impartial recruitment processes of International Businesses

The subtopic focuses on the hiring and recruitment that is just and impartial in the international business

**Proposed subtopic 3 and a brief description**: Managing people in foreign business

This subtopic focuses on how the HR department of a company can manage its employees in a foreign land.

**Proposed subtopic 4 and a brief description**: Diversity management for the international business

The international business is usually accompanied by a diverse population; this subtopic focuses on highlighting how organizations can manage such a population.

**Proposed subtopic 5 and a brief description**: International compensation management

The reward system for the international business is important just like it is a local business, this subtopic focuses on how a company can establish and manage an effective compensation system at the global level.

**Source 1**

**Title of article**: Comparative international human resource management: Future research directions

Date of publication (if available; use n.d. if not available): 2016

Source 1 URL (must link directly to the article or show the path):<https://doi.org/10.1016/j.hrmr.2016.04.007>.

**Source 2**

**Title of article**: Special issue of international human resource management journal HRM and employability: an international perspective

Date of publication (if available; use n.d. if not available): 2017

Source 2 URL (must link directly to the article or show the path):<https://doi.org/10.1080/09585192.2017.1377866>.

**Source 3**

Title of article: International human resource management in an era of political nationalism

Date of publication (if available; use n.d. if not available): 2017

Source 3 URL (must link directly to the article or show the path):<https://doi.org/10.1002/tie.21959>.

**Source 4**

**Title of article:** Divergence, Convergence, or Crossvergence in International Human Resource Management

Date of publication (if available; use n.d. if not available):2016

Source 4 URL (must link directly to the article or show the path):<https://globaledge.msu.edu/academy/announcements/call-for-papers/14666>.

**Source 5**

**Title of article**: International Journal of Human Resource Management (IJHRM) Special Issue on: International human resource management in contexts of high uncertainties

Date of publication (if available; use n.d. if not available): 2018

Source 4 URL (must link directly to the article or show the path):<https://doi.org/10.1080/09585192.2018.1477547>.

Respond to the following questions:

 Have you used Turnitin for previous class assignments?**Yes**

 Are you familiar with Saint Leo’s Academic Honesty policy? (If not, see the syllabus.)