Week 2: Collaboration Café

Name

Institution Affiliation

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**Population**

The issue identified is the shortage of nurses in various hospitals in the southern part of Florida. This is a severe issue in healthcare, and it affects both the nurses and the patients. This issue increases the workload among the nurses, and this may lead to burnout. Also, the quality of the services provided in healthcare may be affected by the shortage of nurses. The patient may fail to secure high-quality services because of this issue.

**Intervention**

The proposed intervention is establishing the policies that will enable the health sector to address the issue from both sides of the supply and demand. The supply-side encompass issues related to the training of nurses in higher education. The demand side has something to do with healthcare, and it includes the lack of funds and other resources.

**Comparison**

The proposed alternative solution is to change the current nurses into recruiters and reward them for their referral efforts. This could be regarded as a less effective approach compared to the solution mentioned above. This program is vital as the nurses will make some efforts in order to be given gifts.

**Outcome**

The metrics of the outcomes include the reduced rate of turnover among the nurses. With enough nurses in the hospital, the turnover rate will be reduced. The reduced workload may indicate the success of the proposed solution because the work will be distributed evenly among the nurses.

**Time**

This plan will be enforced within eight months allow time for consultation and critique of the issue among the stakeholders.

In patients undergoing various treatment procedures (Population) what is the effect of enforcing the policies that focus on tackling the issues on the supply and demand side (Intervention) in comparison to changing the nurses into recruiters and giving them rewards (Comparison) on increasing the quality of services, eradication of medical errors, and reducing the workload (Outcome) to be completed over eight months (Time)?