Johari Window

Com 120

Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please review the words from the list below. If the adjective describes you, create a list of the words. Ask another person that knows you well if they would take the list and pick out the adjectivies that describe you according to their perspective. Create a second list. Compare the lists. Place them in the appropriate box of the Johari window.

|  |  |
| --- | --- |
| OPEN | BLIND |
| HIDDEN | UNKNOWN |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| * able
* accepting
* adaptable
* bold
* brave
* calm
* caring
* cheerful
* clever
* complex
* confident
 | * dependable
* dignified
* energetic
* extroverted
* friendly
* giving
* happy
* helpful
* idealistic
* independent
* ingenious
 | * intelligent
* introverted
* kind
* knowledgeable
* logical
* loving
* mature
* modest
* nervous
* observant
* organized
 | * patient
* powerful
* proud
* quiet
* reflective
* relaxed
* religious
* responsive
* searching
* self-assertive
* self-conscious
 | * sensible
* sentimental
* shy
* silly
* smart
* spontaneous
* sympathetic
* tense
* trustworthy
* warm
* wise
* witty
 |

**Open**: Adjectives that are selected by both you and your partner are placed in the **Open** quadrant. This quadrant represents traits of the subjects that both they and their partner are aware of.

**Hidden**: Adjectives selected only by you, but not by your partner, are placed into the **Hidden** quadrant, representing information about them their partners are unaware of.

**Blind Spot**: Adjectives that are not selected by you but onlyyour partner is placed into the **Blind Spot** quadrant. These represent information that the subject is not aware of, but others are, and they can decide whether and how to inform the individual about these "**blind spots**".

**Unknown**: Adjectives that were not selected by either subjects or their peers remain in the **Unknown** quadrant, representing the participant's behaviors or motives that were not recognized by anyone participating. This may be because they do not apply or because there is collective ignorance of the existence of these traits. This could be because the participant has not had to face this particular challenge or situation.