There are various factors that impact employee performance. As noted in Figure 4-2 (p. 101 of your textbook), abilities and other traits, knowledge and skills, and context can impact employee performance.  For this discussion forum, please think about a time where you have observed poor performance in the workplace. For example, let’s say that your coworker has been performing poorly and does not seem to care about his job. Her motivational disposition (a factor of abilities and other traits) might be impacting his performance.

Based upon your past observation of poor performance, critique what can be improved to enhance performance in the future. Please ensure that you assess how each of the three factors might have impacted employee performance and what enhancements the individual and the organization can make to ensure improved performance.

Embed course material concepts, principles, and theories (require supporting citations) in your initial response along with at least one scholarly, peer-reviewed journal article.

Use academic writing standards and APA 7th style guidelines.

Be sure to support your statements with logic and argument, citing all sources referenced. Post your initial response early and check back often to continue the discussion.