Assignment 3 - Guide and Expectations

Legal Liability and the Gig Economy (190 points) due end of Week 7

Recommend 3-4 pages

This is not a research paper on what has been happening with Uber. Remember to answer the specific questions of the assignment.

Cover page (Interoffice Memo Style)

TO: Professor Lori Baggot

FROM: Your Name Here

DATE: The date here

1. Summarize the main principles of agency law as they relate to Uber's relationship with its drivers. (30%)

**Foundation from reading Chapter 16 - Jennings, Marianne. (2018). *Business: Its Legal, Ethical, and Global Environment (11th ed.)*. Mason, OH: Cengage Learning.**

* Examine the Principal-Agent relationship in Chapter 16.
* Discuss the duties and responsibilities of a Principal and an Agent.
* Are Uber drivers Agents? If yes, why. If no, why not?
* Review the law regarding Uber drivers as employees and as independent contractors

2. Analyze the circumstances under which Uber might be liable for the conduct of a driver who, while intoxicated, caused an accident involving personal property damage and bodily injury.

(30%)

* Explain the law and liability of a Principal for an Agent’s tort.
* Clearly state whether Uber should be held liable for the drunk driver. If yes, why? If no, why not?
* Use the textbook to establish the type of relationship between Uber and its drivers, and to support the conclusion of liability.
* Explain the civil remedies the injured passenger could seek in court.

3. Identify the steps Uber should take to limit its legal exposure for the conduct of its drivers.

(30 %)

* This is your recommendation section.
* What type of legal exposure is being limited?
* Identify legal step Uber can take to limit its legal expose.
* Think about the Principal-Agent relationship, the Employer-Employee relationship and the Independent Contactor relationship. Which relationship would limit Uber’s exposure and why?

4. Use at least three (3) quality resources in this assignment and follow Strayer Writing Standards for citing sources. (5%)

Quality resources are course textbook, published books, academic journal articles, case law and expert reports. Be sure to include a Source Page and follow SWS. **Wikipedia is not a valid source for this paper.**

Please review how to cite your references per Strayer Writing Standards link in Blackboard. The following citation will not be accepted: citing a website only as: <https://www.theverge.com/2019/2/25/18229714/cognizant-facebook-content-moderator-interviews-trauma-working-conditions-arizona>

Clarity, writing mechanics, and formatting requirements (5%)

Do’s

* Start your Assignment early (Do not wait to start 48 hours before the Assignment is due).
* Discuss each question equally – for example do not write 2 pages for question 1, and 2 sentences for question 3.
* Your discussion should be based on your research of the law and facts.
* Ensure you submitted the correct paper. Check your grade book for the paper after you submit.
* Use the help provided to you such as Grammarly and the online tutor.

Don’ts

* DO NOT WRITE THE QUESTIONS OF THE ASSIGNMENT IN THIS PAPER.
* Do not write an announcement in your paper, for example, “In this paper I will discuss the law on agency.” This may increase your SafeAssign score.
* Do not write about your personal experiences in your paper.
* Do not use irrelevant diagrams, charts or pictures in your paper.
* This is not a research paper on UBER the company. *(Assignment is testing you on your knowledge of Agency Law and Scope of employment and liability for negligence versus intentional torts of employees.*