BULLYING AND DISCRIMINATION IN THE HEALTHCARE FIELD

Name:

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Module Title and Code:

Semester/Year:

Session

**Bullying and Discrimination in the Healthcare Field**

**Implementing the Nurse code of ethics**

The nursing code of ethics states the ANA position as far as upholding and appreciating individual and shared roles of employees and registered nurses to create and sustain a culture that advocates for respect, lack of incivility,, and workspace violence. According to Shorey and Wong (2021), employers and nurses in the healthcare field are charged with the responsibility of ensuring that the workspace is safe for nurses and all other members of the healthcare team so that they can put in their best to ensure patients get the best care possible so that healthcare outcomes can be enhanced. This is the responsibility of all the members of the healthcare continuum since, without a good working environment, the quality of healthcare that patients will receive may not be adequate to enable patients to recover.

The nursing code of ethics advocates for nurses to be accorded the same amount of respect and appreciation as other professionals in the healthcare field since their contribution is equally significant in improving healthcare outcomes (Shorey and Wong, 2021). When nurses are accorded a similar amount of respect and dignity, they will not tolerate any violence directed towards them. Consequently, this will improve the healthcare environment. Best practice strategies that have been arrived on based on past evidence of their effectiveness should be implemented to mitigate incivility and promote the health and wellness of registered nurses and other professionals in the health workspace. Although the nurse code of ethics was written specifically for nurses, it also applies to healthcare stakeholders and professionals who play a role in guaranteeing the care that patients receive. Implementing the nurse code of ethics is one of the most effective best practices that can be leveraged in the health field to curb bullying and discrimination.

Reference

Shorey S., Wong P. (2021). *A Qualitative Systematic Review on Nurse’s Experiences of Workspace Bullying and Implications for Nursing Practice*, Journal of Advanced Nursing