Post A need Need 700 words

DOCB is the only resource you may use and cited, do not use any other resource

Do not share this work to anyone or upload this work in any website

Read Doc first , do not miss anything or details. If you have any question or need anything please let me know

All work is needed write in right format and no errors in grammar,punctuation, word choice, spelling.

Do not use any real name or real company name, for all work you can use “A company” without a name (No need to introduce the company in detail) or use I have Internship in this company.

Do not use too many other resources, use your own words to finish this or change and rewrite it, do not share this work or upload it to any website, and it has to be your original work.

Post A

 reading the summary of Bennis et al.'s (2008) *Transparency: How Leaders Create a Culture of Candor*,（DOCB） discuss the following:

1. Three reasons why transparency is so difficult to put into practice are discussed (i.e., a "need-to-know" culture, structural barriers, and charisma). What are some other obstacles to transparency you have seen or can think of that may commonly be present in organizations? *Thoroughly*discuss at least one. [up to 40 points]
2. Choose one of the topics discussed (examples: speaking truth to power, speaking truth responsibly, responsibilities of listeners, etc.) that particularly stands out to you (maybe because you found it particularly interesting, particularly insightful, you strongly agree with it, you strongly disagree with it, etc.) and thoroughly discuss why it stood out to you.  [up to 30 points]
3. How can you use what you identified in the above question (B) in your work life? [up to 30 points]

**Grade Determination**

* The **starting point** value associated with each question component is provided in brackets after the question component. Grading anchors for each question component are as follows:
	+ **full credit (100%):** Very thorough, in-depth discussion reflecting strong critical thinking (requires a *minimum*of at least four substantive sentences); answers the question asked
	+ **partial credit (90%):** Thorough, in-depth discussion reflecting strong critical thinking (requires a *minimum*of at least four substantive sentences); answers the question asked
	+ **partial credit (80%):** Somewhat thorough, in-depth discussion reflecting moderate critical thinking (requires a *minimum*of at least three substantive sentences); answers the question asked
	+ **partial credit (70%):** Minimally thorough discussion; answers question but reflects little critical thinking (requires a *minimum*of at least three substantive sentences); answers the question asked
	+ **partial credit (60%):** Surface-level discussion; no depth to response/discussion reflecting very little critical thinking; answers the question asked
	+ **no credit (0%)**: No answer or does not answer the question asked
* **Deductions to starting score:**
	+ Use of outside sources (unless otherwise noted in question and/or instructions): automatic zero
	+ Not writing in complete sentences: 10-point deduction per occurrence
	+ Grammatical/typographical errors:
		- 0-2: no deduction
		- 3-5: 10-point deduction
		- more than 6: 30-point deduction