Running head: PERSONAL LEADERSHIP CONUNDRUM

 Stereotypes of Working with and for Women

MBA 595: Current Issues in Leadership

PERSONAL LEADERSHIP CONUNDRUM

# PERSONAL LEADERSHIP CONUNDRUM

# “How will I be able to effectively lead those who have negative stereotypes of working for/or with females?

# EXPLANATION OF INTEREST

As a woman, I have often worked in fields that are male dominated. I have firsthand experienced this conundrum. Having recently changed careers to working as a Business Analyst in a remote setting, the dynamic has changed but I am still seeing a similar issue- not only from men but also women.

**An Introduction to My Project**

I was recently assigned as the lead of three different teams- Equipment Management, Equipment Maintenance, and Common Services. I will lead the teams and examine the conundrum through my daily work. My current role is to be the representative from Medical Logistics and work with the Logicole Teams in the area I was assigned.

**My Leadership Conundrum Leadership Style Preparation for The Project Analysis of Leadership Style Effectiveness**

I will use a transformational and relationship-oriented style of leadership through the project.

**Success of The Project and Final Thoughts -TBD**

**Summary -TBD**

# LEADERS

I have chosen two women who are leaders that will be great sources of information for this project. The first leader is Polina Fayet ((201) 982-3995)the Vice President of Customer Protection at Fidelity Investments. She has held several leadership positions at Fidelity for over 8 years.

The second leader is Alexandra Minnick ((931)-216-6186)- she was the manager of a Rite Aid for over 11 years before the company was purchased by Walgreens.

# References

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# Appendix Section LEADER INTERVIEW QUESTIONS (Should be in Appendix Section)

I will ask the following questions of each leader that I interview within our organization:

1. Can you name a time when you felt stereotyped as a woman in your role as a leader?
2. How do you handle situations when you feel stereotyping has occurred?
3. Do you think a specific leadership style works better than others as a woman leader?
4. What obstacles have you faced being a woman leader?
5. What advice would you give to a woman who has newly taken on a leadership role to succeed in the face of stereotypes?